



ACU: THE WORKFORCE PEOPLE

STAYING FOCUSED

Recruitment & Retention

Access to Care

Clinician Support

Policy

Practice

Work-
force

Policy

Practice

Work-
force



WORKFORCE LENS: ACCESS TO CARE

STAR² CENTER

- ACU's training and technical assistance center focused on clinician recruitment and retention
- Funded through a Cooperative Agreement with HRSA
- Free stuff!



RESOURCES, TOOLS, TRAINING, ETC.

Compensation

- Self-Assessment Tool to review equity and effectiveness of your structure

Burnout

- Self-Assessment Tool to review your organizational efforts to address burnout

VISION SERVICES TOOLKIT

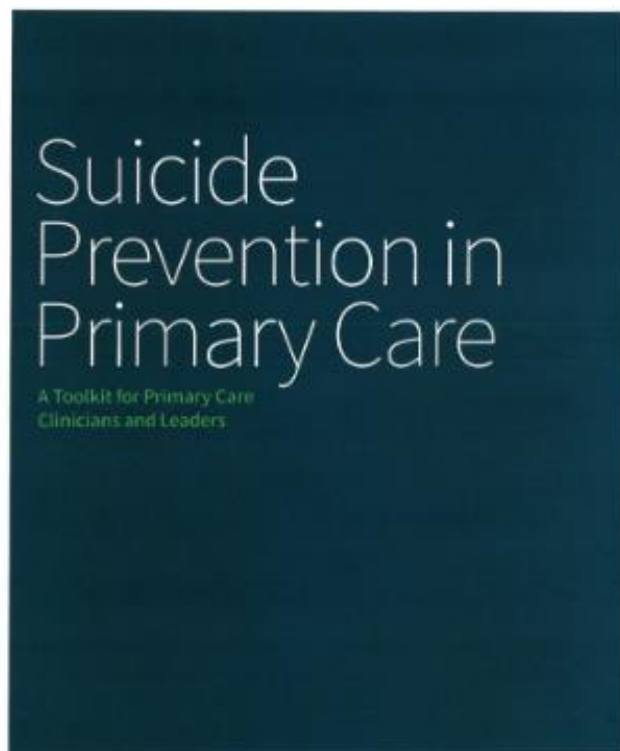


- Supported as part of a larger activity to increase vision services across the country
- Self-Assessment tool, sample business plan, and more to help organizations add vision services to their communities



WORKFORCE LENS: CLINICIAN SUPPORT

SUICIDE SAFER CARE RESOURCES



- Helping clinicians integrate suicide prevention into primary care practice
- Resource guide, recorded webinars, and potential for in-person trainings



COMING SOON: PODCAST!

- Highlight successful initiatives in various underserved communities
- Interviews to inspire creative thinking and point to resources





ACU ROADMAPS

CORE COMPONENTS FOR AN ORGANIZATION

Data-Informed
Workforce Plan

Tested
Recruitment &
Retention
Strategies

Equitable &
Effective
Compensation
Structure

Positive Culture
Focused on
Engagement

Chief Workforce
Officer

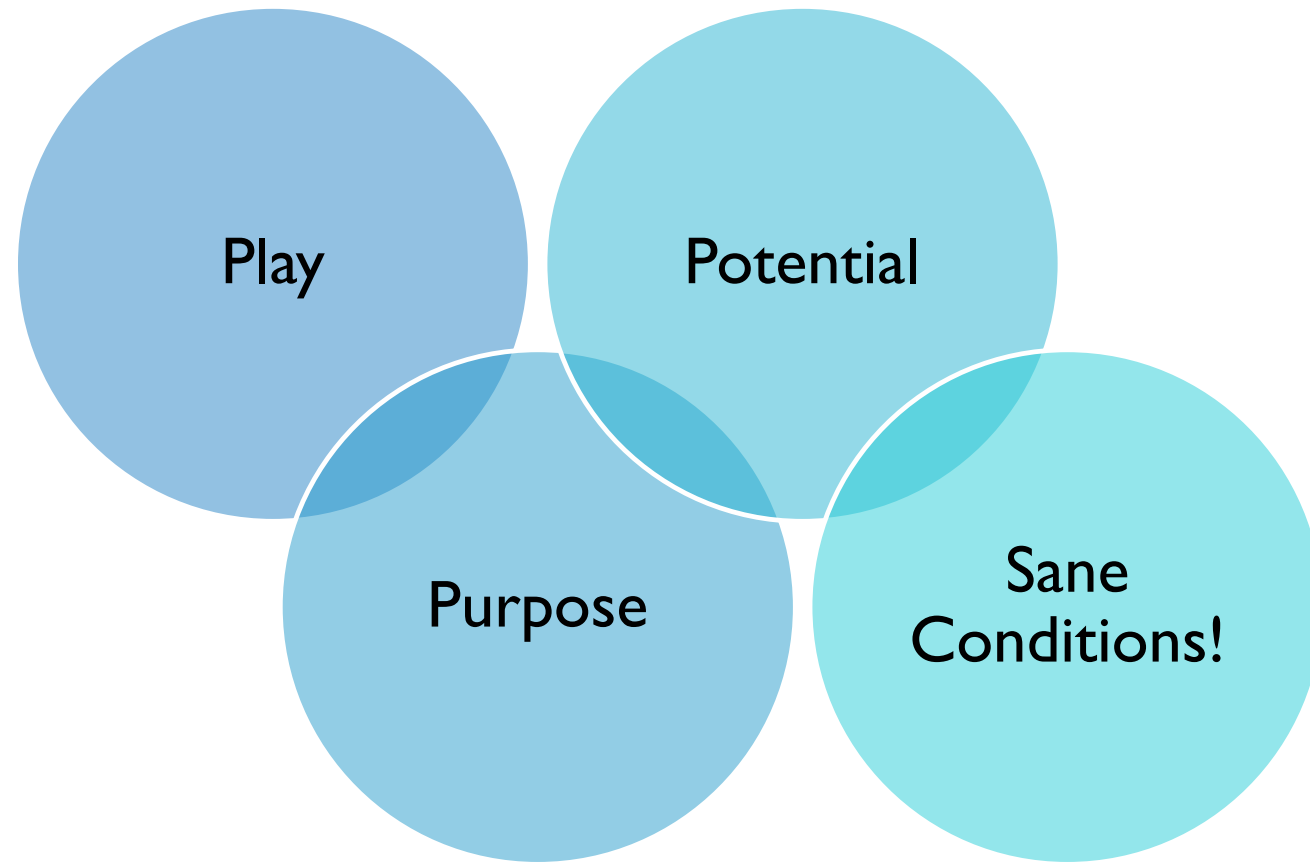
Health
Professions
Training Program

Policies that
Support Diversity
& Cultural
Respect

High-Functioning
Managers

Core Components Overview

CORE COMPONENTS FOR CLINICIANS



<https://hbr.org/2015/11/how-company-culture-shapes-employee-motivation>