



ACU Annual Conference

July 30, 2019

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Associate Deputy Administrator

Bureau of Health Workforce (BHW)

Health Resources and Services Administration (HRSA)



Agenda

- ▶ My Story: Evolution of Service
- ▶ Overview of the Bureau of Health Workforce
- ▶ Growing the Workforce
- ▶ Strengthening the Workforce
- ▶ Workforce Resources



My Story

► What does service look like?



My Story



Volunteering



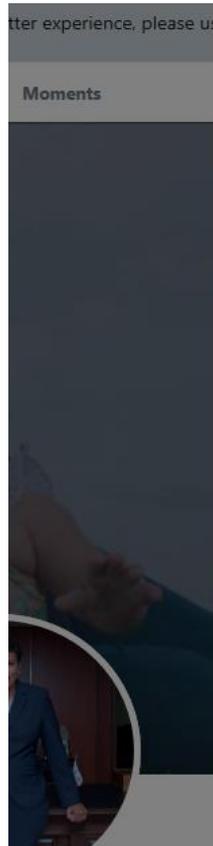
Direct Patient Care



Beyond the Hospital Walls



State and Federal Health Leadership



Mayor Muriel Bowser
@MayorBowser

Follow

Tonight we are introducing the BABIES Bill, legislation that will help ensure every pregnant woman in Washington, DC receives patient-centered, high-quality prenatal care and every newborn receives high-quality neonatal care. [#HealthcareforAll](#)

HEALTH

#HEALTHCAREFORALL

I will also introduce the BABIES Bill that will help ensure every pregnant woman in Washington, DC receives patient-centered, high-quality prenatal care and every newborn receives high-quality neonatal care.

GOVERNMENT OF THE
DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR



4:01 PM - 15 Mar 2018



Bureau of Health Workforce (BHW)

VISION – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities

MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need



EDUCATION



TRAINING



SERVICE

BHW Priorities

- ▶ Transform the health care workforce by creating training opportunities, incentives, and sustained support for clinicians working in **rural and underserved areas**
- ▶ Increase access to **behavioral health services**, including substance use disorder treatment
- ▶ Use health care **workforce data** to inform program and policy



Improving Care in Underserved Communities



Training, Recruitment & Retention – Improving Access in Underserved Communities, by:

- ▶ Increasing the supply of qualified health care providers
- ▶ Improving access to care in HPSAs & Rural Health Clinics
- ▶ Supporting the continued education of providers
- ▶ Targeted recruitment to HPSA job vacancies



60% of BHW-supported health professions trainees receive training in medically underserved communities

More than 145,000 students and trainees from rural backgrounds participated in BHW-sponsored grant programs in academic year 2017-18



Leveraging Health Workforce Data



National Center for Health Workforce Analysis (NCHWA)

NCHWA research informs program planning, development, and policy-making by examining a broad range of issues that impact the nation's health workforce.

National Practitioner Data Bank (NPDB)

The NPDB is a web-based repository of information on medical malpractice payments and certain adverse actions related to health care practitioners, providers, and suppliers.



NCHWA's new, interactive dashboards provide information on BHW's education and training programs from AY12-13 to present.

NCHWA Health Workforce Projections

NCHWA's health workforce projections help organizations understand how changes in population will affect future workforce demands. By estimating the national supply, demand, and distribution of health care workers, we inform public policy and our own program development to help prevent both shortages and surpluses.

Projections span the health care field:

- ▶ Primary Care Practitioners
- ▶ Behavioral Health
- ▶ Allied Health
- ▶ Nursing
- ▶ Geriatricians
- ▶ Physicians and Physician Assistants
- ▶ General Pediatricians
- ▶ Women's Health Service Providers



Growing the Workforce



Funding Opportunities



**LOANS &
SCHOLARSHIPS**



MEDICINE



**ORAL
HEALTH**



**BEHAVIORAL
HEALTH**



**PUBLIC
HEALTH**



NURSING



GERIATRICS



DIVERSITY

National Health Service Corps (NHSC)

NHSC has a long standing history of building healthy communities by supporting qualified health care providers dedicated to working in underserved communities.

In FY19, NHSC received \$430M in funding for its programs.

- ▶ Provides scholarships and loan repayment to primary care students and clinicians in exchange for service in underserved communities.
- ▶ Helps remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas.



FY 2018 Health Professions Grants Summary



BHW awarded more than **\$1 billion** to 8,000+ organizations and individuals through more than 40 workforce programs



46 percent of BHW graduates were employed in underserved areas

Medicine



Our medicine programs support the development, improvement, and operation of educational programs for primary care physicians (pre-doctoral, residency) and physician assistants



In FY 2018, BHW supported medicine programs through over \$505 million in funding

Teaching Health Center Graduate Medical Education (THCGME) program

- ▶ **The THCGME program supports new and expanded primary care medical and dental residency programs in community-based ambulatory patient care settings.**

Since the THCGME program began, 880 new primary care physicians and dentists have graduated and entered the workforce - an expansion over and above current training caps.

- ▶ **In Academic Year 2017-2018, THCGME supported a total of 847 medical residents, which included the following specialties:**

Family Medicine, Internal Medicine, Obstetrics and Gynecology*, Psychiatry,* General Dentistry, and Pediatric Dentistry.

- ▶ **FY 2019 funding provided \$126.5 million for THCGME.**



Nursing

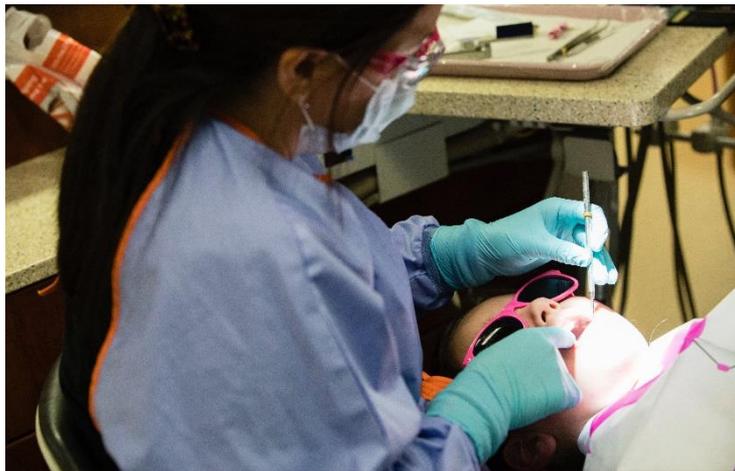


- ▶ Support programs that improve nursing education, practice, retention, and faculty development; and behavioral and public health education and practice
- ▶ Offer underserved and rural communities new and more efficient models of care



In FY 2018, BHW's Nursing Workforce Development programs were appropriated \$227.9 million

Oral Health



In FY 2018, BHW supported oral health programs through more than \$40 million in funding



Our oral health programs support the development, improvement, and operation of training, and workforce improvement programs for general, pediatric, and public health dentists, dental hygienists, and academic dental faculty

Strengthening the Workforce



Combating the Opioid Crisis



Expanding access through health centers and other primary care settings



Enhancing substance abuse prevention and treatment in rural communities



Expanding and training the workforce to better prevent and treat opioid addiction



Increasing the use of telehealth and medicine services to increase access to care



Connecting stakeholders to opioid-related resources and sharing best practices

Behavioral Health

Training providers to deliver quality behavioral health care, including substance use disorder treatment and medication-assisted treatment.

FY19 Investments:

- ▶ \$69M – Opioid Workforce Expansion Programs*
- ▶ \$50M – Behavioral Health Workforce Education and Training
- ▶ \$18M – Graduate Psychology Program
- ▶ \$4M – Primary Care Training and Enhancement Integrating BH and Primary Care
- ▶ \$2M – Primary Care Training and Enhancement Physician Assistant (PA) Program



*This total includes FY18 supplemental opioid funding.

Rural Health Collaboration

Through our collaborations with the Federal Office of Rural Health Policy on programs like the NHSC Rural Community LRP and Rural Residency Planning and Development, we aim to:

- ▶ Support community based training
- ▶ Increase training sites in rural and underserved areas
- ▶ Increases the number of students and trainees in rural and underserved areas
- ▶ Increase the capacity of community based organizations to bolster education and training of the future workforce



NHSC Behavioral Health Workforce Development

Loan Repayment Program (LRP) Expansion: \$225 million

- ▶ **\$165 million** to expand and improve access to quality opioid and SUD treatment
 - SUD Workforce LRP
 - Contract Continuation Award Enhancements
- ▶ **\$45 million** to help rural communities combat opioid crisis
 - Rural Community LRP
- ▶ **\$15 million** dedicated to funding applicants serving at IHS/Tribal, Urban Indian and dual-funded sites



Rural Residency Programs



- ▶ In collaboration with the Federal Office of Rural Health Policy, our **Rural Residency Planning and Development Program** helps expand the health workforce in rural areas by developing new physician residency programs.
- ▶ BHW also supports 12-month **Nurse Practitioner Residency** programs that prepare new NPs to serve in rural and underserved communities



Future of the Health Workforce

Access

- Telehealth
- Linkages to care support
- Interprofessional and multidisciplinary training environments

Distribution

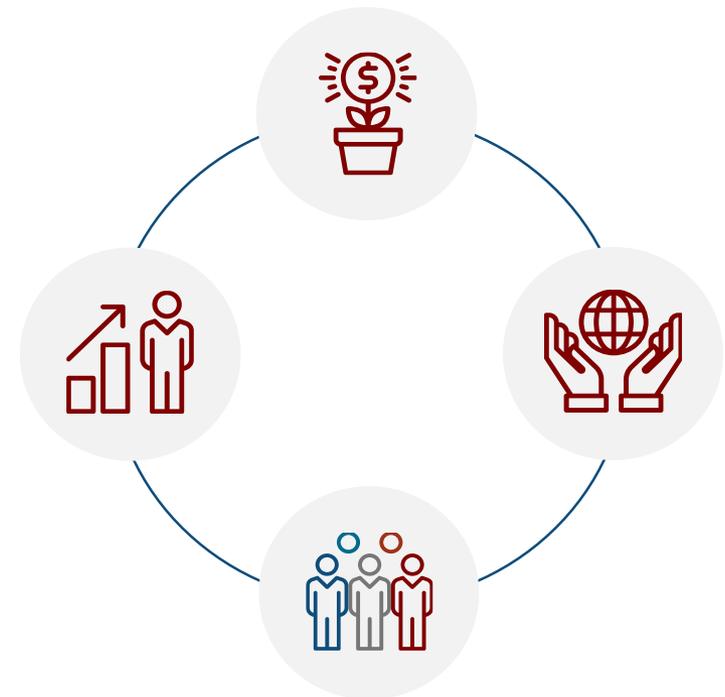
- Rural training

Shortage

- Rural model of training
- Leveraging and expanding academic and community partnerships

Quality

- Incorporating education and training as a component of quality improvement



Workforce Resources



Clinician Tracking Initiative



Release 1

Develop NHSC Prototype

Develop the initial NHSC Prototype which measures retention across all of the program's LRP and SP participants.

In Production

September 2018



Release 2

Expand to NURSE Corps

Expand the dataset and dashboards to include NURSE Corps LRP & SP participant records with an NPI number.

In Production

November 2018



Release 3

Expand to Applicants

Expand the dataset and dashboards to include non-awarded applicants from NHSC and NURSE Corps loan repayment and scholarship programs.

In Production

March 2019



Release 4

Expand to Additional BHW Programs

Expand the dataset and dashboards to include additional BHW Programs with NPI numbers and/or person level data. CHGME is the first priority for expansion.

In Design

May 2019



Participants

Applicants

Additional BHW Programs

Linking Providers to Communities

▶ Health Workforce Connector



Where Health Care Professionals
Connect with Sites!

View over **24,000** NHSC and
Nurse Corps-approved sites with
6,000+ job vacancies

▶ Virtual Job Fairs

Our virtual job fairs connect NHSC and Nurse Corps healthcare facilities with job-seeking primary care providers interested in serving communities with limited access to care.



▶ They are live, fully interactive—and most importantly, free—online events that occur online throughout the year.

Virtual Job Fairs 2019

▶ August 7

Participating sites will include NHSC and Nurse Corps-approved clinical **facilities with a HSPA score of 14 and above**

▶ October 16

Participating sites will include NHSC and Nurse Corps-approved clinical **facilities with a HSPA score of 14 and above**

▶ November 20

NHSC and NURSE Corps-approved clinical **facilities located in rural areas**



Questions



Contact Us

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